SOUTH DAKOTA BOARD OF REGENTS

Academic and Student Affairs

AGENDA ITEM: 5 – D
DATE: December 11-12, 2019

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SUBJECT
Strategic Plans for the SDSBVI and SDSD

CONTROLLING STATUTE, RULE, OR POLICY
None

BACKGROUND / DISCUSSION
The South Dakota School for the Blind and Visually Impaired (SDSBVI) and the South Dakota School for the Deaf (SDSD) have completed the strategic planning process. Both schools worked with Margaret Sumption to gather information from both internal and external constituents, reaffirm institutional values, and create an action plan.

IMPACT AND RECOMMENDATION
The Strategic Plans are presented for Board of Regents review and adoption.

Board staff recommend approval.

ATTACHMENTS
Attachment I – SDSBVI Strategic Plan
Attachment II – SDSD Strategic Plan

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DRAFT MOTION 20191211_5-D:
I move to approve the strategic plans for the South Dakota School for the Blind and Visually Impaired and the South Dakota School for the Deaf as presented.
THE NEXT CHAPTER

SDSD
South Dakota School for the Deaf

Mission Forward™ Plan

August 2019
Mission, Vision, & Values

MISSION
South Dakota School for the Deaf – Partners in educational success.

VISION
It is the vision of the South Dakota School for the Deaf to provide the specialized educational services and resources for South Dakota children who are deaf and hard of hearing leading to their full and active participation.
CORE VALUES

WE BELIEVE:
Every child has the right to access the tools they need to grow and live a successful life.

WE VALUE:
That children who are deaf and hard of hearing have the right to full participation in social and educational experiences in their homes, schools, and communities.

WE ASSURE:
A connection and collaboration with parents, families, schools, health care providers, and others to serve children who are deaf and hard of hearing.

WE DEDICATE:
Our time and talents to furthering knowledge and best practices in understanding the educational, cultural, medical, and social needs of children who are deaf and hard of hearing.
STRATEGIC PRIORITIES

The Next Chapter in:

Service Capacity

Strategic Priority 1
Build capacity of SDSD to meet the needs of students across the state.

Brand Promise

Strategic Priority 2
Increase local, state and national understanding of SDSD roles and responsibilities as a resource for children.

Student Transition

Strategic Priority 3
Build a center of excellence in transition resources for children across South Dakota.

Audiology Access

Strategic Priority 4
Extend and equalize Audiology services across the state.
SERVICE CAPACITY

Strategic Priority 1
Build capacity of SDSD to meet the needs of students across the state.

Goals

1. Build enhancement experiences for students and their families including communication immersion and socialization for children and families.

2. Enhance services of SDSD that support school districts and families in meeting the needs of students concentrating online community that meet unique needs of students.

3. Add additional personnel in SDSD outreach to meet the needs of expanded population of students seeking services.

4. Partnering with higher education in South Dakota and other states, build a network of credentialed educational resources to assure trained personnel to support the needs of students.
BRAND PROMISE

Strategic Priority 2
Increase local, state and national understanding of SDSD roles and responsibilities as a resource for children.

Goals

1. Increase social media, public policy, public information, and good-new messaging to inform the South Dakota citizens of the role of SDSD.

2. Build on-line presence of resource materials, educational materials, social supports, and related materials supporting students, families, and home schools.
STUDENT TRANSITION

Strategic Priority 3
Build a center of excellence in transition resources for children across South Dakota.

Goals

1. Build, through in-service development and unique experiences, the capacity of SDSD consultants and Audiology personnel to support the needs of students in early education school transitions.

2. Develop transitions resource materials for distribution in all areas of student transition.
AUDIOLOGY ACCESS

Strategic Priority 4
Extend and equalize Audiology services across the state.

Goals

1. Provide statewide awareness of the impact of audiology screenings delivered by the SDSD Audiology Program.

2. Prioritize access to audiology screening to very rural and frontier communities of the state.

3. Develop and promote expanded materials, resources, and tools for schools and parents to meet the audiology service needs of South Dakotans.
South Dakota School for the Deaf retained the consulting services of Sioux Falls, SD based company Sumption & Wyland, LLC for strategic planning. This Mission Forward™ plan and report is the result of this effort.

The South Dakota School for the Deaf Mission Forward™ plan and report was completed in August 2019. The companion work plan for the strategic report is contained in a separate, internal document.